

## **Hoffman Farms Farm Hand / Farm Technician**

Hoffman Farms is looking for a Farm Hand / Farm Technician to help with the 2019 season starting in May. This is a seasonal full time job working in vegetable production in Northern Colorado. Most of the farm tasks are performed mechanically, but harvesting is still done by hand with 90% of our vegetables.

### **About Us**

We are a small to intermediate vegetable operation, with approx. 105 acres, with plans on possibly expanding in 2019. We are family owned and operated. Non-certified organic. We currently grow over 60 varieties of vegetables that we sell direct to consumers. Our market channels are two farmers markets, K-12 Schools, Colleges, and intermediate distribution.

### **Job Description**

- Responsible for successful planting May through July
- Perform transplanting operation of seedlings May through July
- Fertilize and monitor plant health June through September
- Harvest of all vegetables grown throughout the season from June through November
- Participate in post-harvest operations such as washing and packaging
- Participate in irrigation of crops throughout the season
- Maintenance and operation of farm machinery
- Participate in weed and pest control
- Follow and understand Food Safety and Food Safety Plans
- Give direction to potential volunteers during the course of the season
- Other duties as they arise in vegetable production during the season

### **Hours and Dates**

A farm generally runs 24x7 once the season starts, so we are fairly flexible. Generally we are looking at a minimum of 40 hours between Monday and Friday each week. Contract is a start date of **May 1st** through **November 30th** But negotiable upon request.

### **Compensation**

The position starts at \$13.00 / hour, with the eligibility of a raise after 2 months of successful and reliable employment. Time off is acceptable with notification of dates. Time off for holidays during the season. Overtime eligible during harvest season. After completion of a successful 2019 season, eligibility for promotion to salaried Farm Manager for 2020 season will be discussed.

## **Qualifications**

Preference will be given to applicants that have 1 year or more experience working or volunteering on a farm.

You are qualified if you have a good work ethic, are reliable, and self motivated. This is a physically demanding job at times, with the need and ability to lift up to 50 lbs, and be able to perform repetitive motion throughout the day. You must be able to tolerate working in the elements and whatever Colorado weather throws at us. Farming in Colorado is a demanding job, and requires physical and mental toughness.

You must also have a valid driver's license and transportation to and from the farm site, and will quickly need to learn how to drive a tractor. All tasks must be performed safely and with care.

And you must not be afraid to get dirty!

*We are an equal opportunity employer. You will be required to provide proof of eligibility to work, and will be required to fill out a W-4. Workmen's Compensation is provided as well as anything required to make the work environment safe.*